Submission on the Census 2027 Public Consultation

Submitted to the Central Statistics Office

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Introduction

We are the National Adult Literacy Agency (NALA), a registered charity with 2,300 members. We believe literacy is a human right. We are committed to making sure people with unmet literacy, numeracy and digital literacy needs can fully take part in society, and have access to quality learning opportunities that meet their needs. Some people have their **literacy needs met**; others do not.



NALA welcomes the opportunity to contribute to the Census 2027 Public Consultation.

What do we mean by literacy, numeracy, digital and financial literacy?

Literacy, numeracy and digital literacy skills enable people to reach their full potential, be active and critical participants in society and help address poverty and social exclusion. These life skills allow us to participate in, and make sense of, the world.

Literacy, numeracy and digital literacy needs in Ireland

Unmet literacy, numeracy and digital literacy needs are not a given in our society. They arise because of educational and wider structural inequalities.

The most recent adult literacy survey¹ showed that:

Adult Literacy Survey results	Number of adults	
One in six (18%) adults (aged 16 to 65) struggle with reading and	554, 946	
understanding everyday text. For example, reading a bus timetable or		
understanding medicine instructions.		
One in four adults (25%) has difficulties using maths in everyday life. For	793,666	
example, basic addition, working out a bill or calculating percentages.		
42% of adults struggle with basic digital tasks. ² For example, they find		
looking up a website or sending an email difficult.	1,302,108	

¹ CSO (2013). <u>PIAAC 2012</u> Programme for the International Assessment of Adult Competencies: Survey Results for Ireland

² Note that the majority of people who have digital literacy needs have underlying literacy issues.

Addressing these needs

The Government recently published a <u>10-year Adult Literacy strategy</u>, which aims to "ensure that everyone has the necessary literacy, numeracy and digital literacy to fully participate in society and realise their potential".

One action in the strategy is to:

"Explore and progress steps required to ensure that communications from public organisations are delivered using plain language."

Having information for the public, especially forms, written in plain English benefits everyone. In particular, however it allows for greater access for adults with literacy needs to participate in the national census survey

NALA comments on the current Census form

Overall, the form could benefit from a plain English and universal design edit (including design amendments) to make it even easier for everyone to read and understand it and then fill it in correctly. This would align with public sector requirements around plain English, form development and EU law on accessibility.

We offer suggestions below and welcome the opportunity to discuss this with you further.

Suggestions

NALA proposes that the form is reviewed, rewritten and redesigned from a plain English and universal design perspective.

We suggest that you:

- Use questions in your <u>Step-by-step Guide to filling in your Census 2022 form</u> in your main census form. In appendix 1, we give four examples.
- 2. Update other questions (existing and new) to tally with the plain English approach in the Guide.
- 3. Consider how best to design the form to better help respondents reply in full and accurately to your questions.

What is the purpose of these suggested changes?

The purpose of rewriting and redesigning the form using plain English and universal design principles is:

- To give every person the **opportunity to understand** what they are completing in full: Everyone has a right to information written and presented in plain English in all documents but particularly one of national importance. This is important for adults with particular needs, such as adults with unmet literacy needs (1 in 4 adults), unmet numeracy needs (1 in 6) and unmet digital skills needs (4 in 10 adults).
- To adopt a literacy friendly approach to the census form and process which aims to include people rather than exclude. NALA research at our national student days for adult literacy students highlight adults particular fear with form filling. Many adults also still have a stigma and feel embarrassed about struggling with filling in form so we try to make forms as easy to read, understand and fill in as possible. This means a more inclusive and accessible survey.

What analysis will be required?

The analysis required involves:

- Agreeing core questions and a user-friendly design (online and in paper copy)
 Identifying what questions you can take from the Guide and what questions you need to update on the current form alongside of new questions or revisions you received.
- Consider design early.
- Auditing questions against plain English and European and national accessibility guidelines: See updated Communications Toolkit (DPER/NDA) coming in Q1 2023.
- User test here or after considering processes
- Consider process issues, such as:
 - how and where different adults are going to complete the form,

- timings (tell them how long it might take to complete and what they need to hand before they start filling it in as these help full completion rates),
- supports that people may need online for example an information icon if you need to look up what NFQ is if not spelt out in full or similar, and
- **user analysis** and testing of questions and flow of process (online or paper).
- Finalise process and go live
- Track completion rates relative to completion rates before note and improve for next time.

Benefits of using plain English and universal design approach

These benefits include:

• More accessibility assured

These amendments would make your form more accessible and easier to complete for all adults.

• Higher integrity of data more likely

Respondents will be more likely to complete questions more accurately so data collected should be even more complete and reliable.

• More fully meet public sector duties and accessibility requirements

You will fully fulfil your public sector duties to align with:

- plain English writing and design guidelines and best practice in information provision.
- EU Accessibility legislation that applies to the public sector and includes plain English
- GDPR, which requires the use of plain language.

Supporting adults with filling in the form

Many adults struggle with reading fluently, working out numbers and filling in forms and they may need some literacy support when completing the Census form. Another member of the household or a family member often gives this support. However, there may be some adults living alone and with no available literacy support and the Enumerator might have to help them with this.

We are aware that in your training for Enumerators, literacy needs are mentioned. NALA is happy to offer literacy awareness training for your staff and we have a new one-hour online literacy awareness course that may be of interest. You can see this course <u>online here</u>.³

NALA is also very familiar with the <u>guide to filling in the Census</u> and adult literacy learners and ETBs have told us that tutors and learners find this interesting.

Follow on

NALA would be delighted to talk further about this work and help you with reviewing the form. We can also suggest how user testing might be done with adult literacy students.

As mentioned above NALA can facilitate literacy awareness training for your enumerators, and we have a free <u>one-hour online literacy awareness course</u> that may be of interest and become part of the enumerator training.

Further information

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³ The webpage is: <u>https://www.learnwithnala.ie/product?catalog=Understanding-adult-literacy</u>

Appendix 1

Examples where text would benefit from being written in plain English

Example 1

estion H5 On the Census form	Question H5 as written in your Guide to filling in the Census
How many rooms do you have for use only by your household?	H5: How many rooms do you have?
Do NOT count bathrooms, toilets, kitchenettes, utility rooms, consulting rooms, offices, shops, halls, landings or rooms that can only be used for storage such as cupboards Do count all other rooms such as	Count kitchen, living rooms and bedrooms Do not count toilets, bathrooms, halls and other areas like this
kitchens, living rooms, bedrooms, studies and conservatories you can sit in	
If two rooms have been converted into one, count them as one room Number of rooms Of which bedrooms	Write in the number of rooms Write in the number of bedrooms
	How many rooms do you have for use only by your household? Do NOT count bathrooms, toilets, kitchenettes, utility rooms, consulting rooms, offices, shops, halls, landings or rooms that can only be used for storage such as cupboards Do count all other rooms such as kitchens, living rooms, bedrooms, studies and conservatories you can sit in If two rooms have been converted into one, count them as one room

The difference? The question in the Guide is shorter and tells people what do to before telling them what not to do. It reads better and is clearer.

Example 2

Question H9 On the Census form	Question H9 as written in your Guide to filling in the Census
 H9 What type of sewerage facility does your accommodation have? Mark → one box only 1 Public sewer 2 Individual septic tank 3 Individual treatment system other than a septic tank 4 Other sewerage facility ✓ S No sewerage facility 	H9: Where does your toilet waste go? Mark only one box 1. Public pipe 2. Septic tank 3. Your own system 4. Other, including chemical toilets 5. You have no toilet

The difference? The question in the Guide uses more everyday language so would be faster to read and understand.

Example 3

	filling in the Census	ten in your Guide to
Write in minutes	How long does it take school, college or ch Hours to minutes $\frac{1}{2} = 30$ 1 = 60 $1\frac{1}{2} = 90$ 2 = 120	0

The difference? The question in the Guide takes into account that one in four adults in this country cannot find the mid-point on a thermometer between 60 and 70 degrees.

Example 4

The text on data protection text is difficult to read and understand. Here is just **one** example of revision we think would help.

Current	Plain English edit	
A comprehensive explanation of your data	You can find a full explanation of your	
protection rights, entitlements and how to	data protection rights, entitlements and	
submit queries is available on	how to submit queries online at	
www.census.ie	www.census.ie	

The National Adult Literacy Agency (NALA) is a charity and membership based organisation. We work to support adults with unmet literacy, numeracy and digital literacy needs to take part fully in society and to have access to learning opportunities that meet their needs. NALA does this by raising awareness of the importance of literacy, doing research and sharing good practice, providing online learning courses, providing a tutoring service and by lobbying for further investment to improve adult literacy, numeracy and digital literacy skills.

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